



# Crossfire Gaming Club Child Protection Policy

## 1. Introduction

Crossfire Gaming Club is committed to safeguarding the welfare of all its members and attendees, particularly those under the age of 18. This policy outlines the measures we take to protect children and ensure their safety within our club.

## 2. Scope

This policy applies to all members, volunteers, and visitors of Crossfire Gaming Club when attending club meetings. The club allows attendees from the age of 16. Any attendees under 16 must be accompanied by an adult.

## 3. Principles

- The welfare of the child is paramount.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse.
- Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

## 4. Responsibilities

- **Committee Members:** Ensure that the policy is implemented and followed by all members and volunteers.
- **Members, Volunteers and Attendees:** Understand and comply with the policy. Report any concerns about a child's welfare to the committee members.
- **Parents/Carers:** Always accompany their children under 16 and ensure their safety within the club premises.

## 5. Code of Conduct

- Treat all children with respect and dignity.
- Always work in an open environment, avoiding private or unobserved situations.
- Avoid physical contact unless it is necessary for the safety and well-being of a child.
- Challenge any unacceptable behavior and report all allegations or suspicions of abuse.



## 6. Committee Requirements & Training

- All Committee members will be required to have a Disclosure Scotland Certificate.
- Committee members will be provided with training in child protection, ensuring they understand their responsibilities and the procedures for reporting concerns.

## 7. Reporting Procedures

- Any concerns about a child's welfare should be reported to any committee member immediately.
- The committee will take appropriate action, which may include contacting local authorities or law enforcement.

## 8. Responding to Allegations

- All allegations of abuse will be taken seriously and responded to in accordance with this policy.
- The club will ensure that all allegations are investigated promptly and fairly, respecting the confidentiality and rights of all parties involved.

## 9. Monitoring and Review

- The Child Protection Policy will be reviewed annually by the committee to ensure it remains effective and up to date.
- Feedback from members, parents, and carers will be considered in the review process.

## 10. Contacts

- **Crossfire Gaming Club Committee:** [crossfiregamingclub@gmail.com](mailto:crossfiregamingclub@gmail.com)
- Local Authority Child Protection Services:
  - **North Lanarkshire Council Social Work Department**  
**Phone:** 01698 894129  
**Email:** [childprotectcomm@northlan.gov.uk](mailto:childprotectcomm@northlan.gov.uk)  
**Address:** Regent House, 9 High Patrick Street, Hamilton, ML3 7ES  
**Out of hours:** 0800 121 4114
- **Emergency Services:** 999

By adhering to this policy, Crossfire Gaming Club aims to create a safe and welcoming environment for all its members, ensuring the protection and well-being of young people.